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Percept Actuaries and Consultants (pty) Ltd 2017/466398/07 VAT number 4660280738
Directors: S. Ranchod, D. Struignell, U. Torr, L. Mehlomakulu, M. Sathekga, T. Douglas

Percept is a multi-disciplinary consultancy working in the health and financial services sectors. We leverage data and quantitative approaches to address socially-relevant problems. We are looking for curious, critical-thinking and open-minded people to join our team. If you're applying, you should have a strong internal locus of control, be comfortable with ambiguity, be willing to cross disciplinary boundaries and place strong value on relationships and context while exhibiting strong subject-matter expertise.

Our core values are curiosity, collaboration, right effort and inclusivity – these are all key considerations in making appointments. Strong consideration will be given to diversity and our Southern African context in making appointments.

We are located in Johannesburg and Cape Town (and the comfort of your own home 😊) and serve clients across the country. You'll definitely need to work flexibly and learn on the fly.

We are looking for a quantitative problem-solver to join our team.

Purpose of the role:

Founded in 2017, Percept has grown from start-up to a SME that is continually working towards making the world a healthier and more financially resilient place. This is possible due to the amazing people who join our circle. We aim to help our clients make decisions which are driven by evidence; the ability to critically analyse and leverage the value of data is central to much of what we do at Percept. We are looking for someone who will apply skill and judgement to solving problems using thoughtful quantitative analysis of underlying data.

Skills:

- Creative and logical problem-solving abilities
 - An openness to identifying, with our clients and internal multi-disciplinary teams, the best way to solve a problem within timescale and budget constraints, and the dedication to right effort to deliver on this
- Ability to take initiative and work independently, but also work well as part of a team- both are crucial in our environment
- Excellent communication skills (verbal and writing)
- Solid modelling and coding ability
 - Strong proficiency in either R or Python is necessary (other object-oriented language expertise will be considered), as well as strong Excel skills
 - Robust statistical analysis (at least two years of undergraduate-level mathematical statistics)
 - Strong SQL and data-wrangling skills
- Attention to detail
- Trustworthy and reliable
- Patience and ability to teach others
- Commitment to the Percept ethos- applicants should read the Percept manifesto on our website before applying and be sure that our transparent, honest, evidence- and values-driven culture offers the right environment for them

Qualifications:

- The ideal candidate will have a strong undergraduate (or preferably Honours-level) degree in Actuarial Science with some progress in the actuarial exams
- However, a degree in any cognate discipline with training in quantitative, data-driven problem-solving will be considered (including but not limited to mathematical statistics, economics, data science/analytics or computer science)



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Experience:

- The ideal candidate will have between two- and six-years' working experience, preferably but not necessarily in a consulting environment.
- Demonstration of skills application in either healthcare or financial services would be desirable.

All candidates should be appreciative of the importance of context, have excellent communication skills and be capable of slotting into a client-facing position in the short-term.

The closing date for applications is **Friday 23 April 2021**. We would like a copy of your CV that clearly demonstrates how your knowledge, skills and experience meet the vacancy requirements together with a separate document that articulates why you believe you are well suited to joining the Percept circle. Please send these to info@percept.co.za, addressed to Amiena Moerat.

