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CT 147 Main Road, Rondebosch, 7700
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Percept Actuaries and Consultants (pty) Ltd 2017/466398/07 VAT number 4660280738
Directors: S. Ranchod, D. Struignell, U. Torr, L. Mehlomakulu, M. Sathekga, T. Douglas

Percept is a multi-disciplinary consultancy working in the health and financial services sectors. We leverage data and quantitative approaches to address socially-relevant problems. We are looking for curious, critical-thinking and open-minded people to join our team. If you're applying, you should have a strong internal locus of control, be comfortable with ambiguity, be willing to cross disciplinary boundaries and place strong value on relationships and context while exhibiting strong subject-matter expertise.

Our core values are curiosity, collaboration, right effort and inclusivity – these are all key considerations in making appointments. Strong consideration will be given to diversity and our Southern African context in making appointments.

We are located in Johannesburg and Cape Town (and the comfort of your own home 😊) and serve clients across the country. You'll definitely need to work flexibly and learn on the fly.

We are looking for a data analyst/junior data scientist to join our team.

Purpose of the role:

Founded in 2017, Percept has grown from start-up to a SME that is continually working towards making the world a healthier and more financially resilient place. This is possible due to the amazing people who join our circle. We aim to help our clients make decisions which are driven by evidence; the ability to critically analyse and leverage the value of data is central to much of what we do at Percept. We are looking for someone who will assist in managing and scaling our internal processes and systems, having a solid grounding in the fundamentals of data science and must be adventurous enough to cross discipline boundaries and get involved solving problems with our clients, in whatever way works best.

Skills:

- Creative and logical problem-solving abilities
 - An openness to identifying, with our clients and internal multi-disciplinary teams, the best way to solve a problem within timescale and budget constraints, and the dedication to right effort to deliver on this
- Good communication skills (verbal and writing)
 - Ability to read technical documentation and guides, and communicate this to clients in a digestible manner
 - Desire to grow into a client facing role in the medium term
- Basic data wrangling and visualisation
 - A basic grounding in either R or Python is necessary, as well as
 - moderate to strong Excel skills;
 - more advanced R/Python expertise, or proficiency in another object-oriented language, would add significantly to the strength of the application
 - Intermediate to strong SQL skills
- Basic statistical analysis
- Good all-round IT skills will be a strong recommendation as, in the spirit of wearing multiple hats in a small team, the successful candidate is likely to be involved in the provision of technical support to the Percept team
- Commitment to the Percept ethos
 - Applicants should read the Percept manifesto on our website before applying and be sure that our transparent, honest, evidence- and values-driven culture offers the right environment for them
- Taking initiative
- Attention to detail
- Trustworthy and reliable



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- Patient and ability to teach others
- Commitment to the Percept ethos- applicants should read the Percept manifesto on our website before applying and be sure that our transparent, honest, evidence- and values-driven culture offers the right environment for them

Qualifications:

- Although we're more interested in aptitude and attitude than qualifications, an Honours-level degree in a quantitative discipline would be advantageous.

Experience:

- No work experience required.

All candidates should be appreciative of the importance of context, have excellent communication skills and be ready to grow into a client-facing position in the medium-term.

The closing date for applications is **Friday 23 April 2021**. We would like a copy of your CV that clearly demonstrates how your knowledge, skills and experience meet the vacancy requirements together with a separate document that articulates why you believe you are well suited to joining the Percept circle. Please send these to info@percept.co.za, addressed to Amiena Moerat.

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